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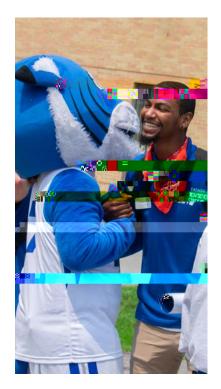
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Same and the same a



Communication/Collaboration throughout the Division (XI)

Crisis response (V)

Dedication of administration to student care, persistence, and experiences (VII)

Dynamic Team (III)

Wick Improvements (II)

11.1.....

Crisis communication (II)

Genuine care for each other on staff (V)

Leadership/not micromanaged (II)

Agile and exible (II)

\N- 1- -- 11

Software and technology (II)



Stressful and long hour woking conditions = burnout (VI)

Spaces on campus for recreation (IV)

Spaces in Wick for staff/operation (IV)

Disconnect with other departments outside of the Division (III)

Outdated residence halls (carpeting/flooring) (II)

Overall staffing/lean operations (V)

Student event attendance/engagement (II)

Budget cuts/freezes (IV)

Rigid/Intimidating sanction tables for conduct

Intellikey system (II)

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Sound proo ng in key areas (II)







Uncertainty of the pandemic (XI)

Competition from larger colleges/universities (III)

Declining enrollment due to shifting demographics (IV)

Funding/Resources (XI)

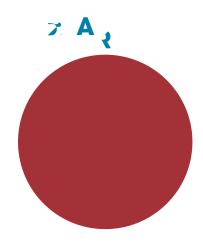
Student organizations having to start over (II)

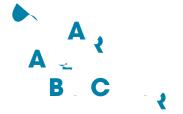
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Staff leaving due to burnout/compensation (II)

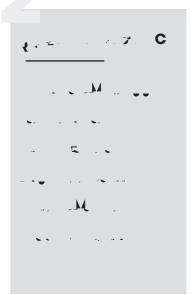
Lack of space to grow (II)

Lack of support/resources in hosting events outside student affairs (II)



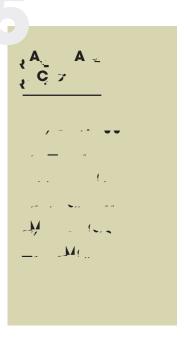












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